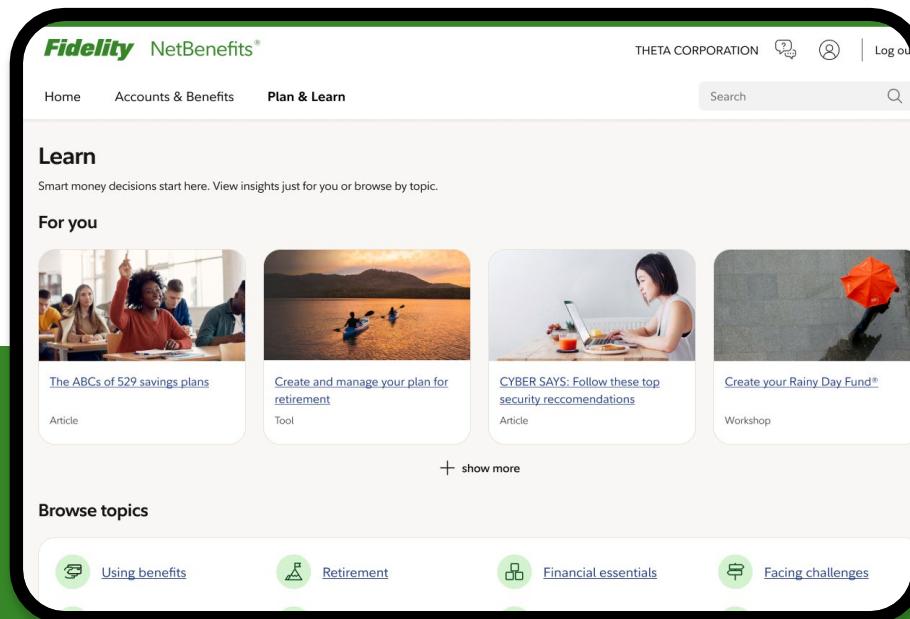


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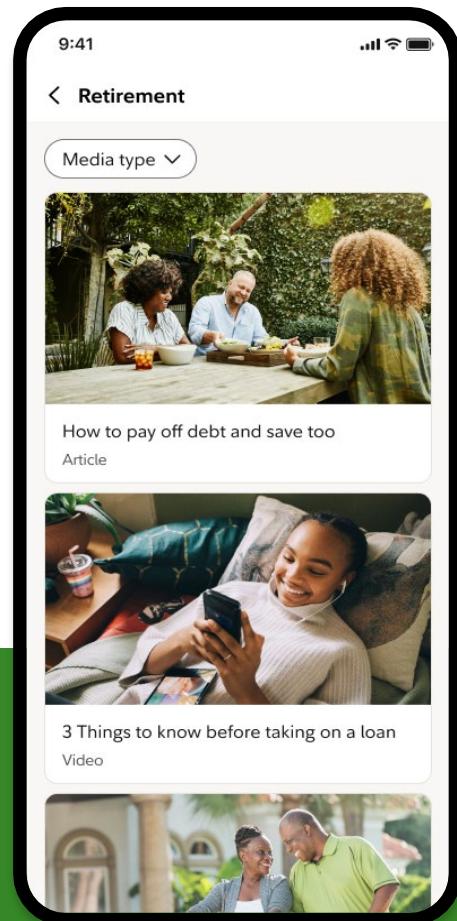
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retirement, employee benefits, investing,
and more.



The screenshot shows the Fidelity NetBenefits website. At the top, there are navigation links for Home, Accounts & Benefits, and Plan & Learn. The Plan & Learn link is highlighted. Below this, a 'Learn' section is displayed with the sub-headline 'Smart money decisions start here. View insights just for you or browse by topic.' Under 'For you', there are four cards: 'The ABCs of 529 savings plans' (Article), 'Create and manage your plan for retirement' (Tool), 'CYBER SAYS: Follow these top security recommendations' (Article), and 'Create your Rainy Day Fund®' (Workshop). A 'show more' button is located below these cards. At the bottom, there is a 'Browse topics' section with four categories: 'Using benefits' (represented by a person icon), 'Retirement' (represented by a person icon), 'Financial essentials' (represented by a document icon), and 'Facing challenges' (represented by a document icon). Each category has a corresponding QR code.



The screenshot shows a mobile phone displaying the NetBenefits app. The top status bar shows the time as 9:41 and signal strength. The main screen is titled 'Retirement' with a back arrow. A 'Media type' dropdown is set to 'Article'. Below this, there are two cards: 'How to pay off debt and save too' (Article) and '3 Things to know before taking on a loan' (Video). The video card shows a woman in bed looking at her phone. At the bottom of the screen, there is another image of a couple walking outdoors.



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